



City of Phoenix

Arizona Unified Certification Program

This is to certify that
under Title 49, Part 26 of the Code of Federal Regulations, and
under the State of Arizona Unified Certification Program (AZUCP)

Maly & Associates, Inc

is a certified **Disadvantaged Business Enterprise (DBE)**
in the following specialty/specialties:

Landscape Care & Maintenance; Parking Lot Maintenance

Certification Eligibility: January 14, 2013 to December 31, 2017

This certification is valid through the above date provided this firm meets the
on-going programmatic standards and fulfills the annual update requirement
to remain in good standing as a DBE.

ROBERT BARTON, Program Manager
Office of Equal Opportunity Programs
City of Tucson

Date Jan 14, 2013